Jeremy Rundle

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SKILLS

- Risk Management
- Internal Auditing
- Safety Regulations
- Emergency Response Management
- Root Cause Analysis
- HSE Management
- HSE System Development
- HSE Systems Implementation
- Isometrix
- Process Improvements & Efficiency
- Strategic Planning & Execution
- Budget Management
- Problem Solving
- Training Facilitation
- Behaviour-Based Safety Coaching
- Security Management / Evacuation Planning

EDUCATION & CERTIFICATIONS

MBA – Business Administration (2026)
Certificate, Fall Protection Plan Developer (2026)
Certificate, Business Risk Management - **UCT,** SA (2025)
Grad Dip, Strategic Leadership - **OPEC College,** AU (2023)
ISO45001-2018, Internal Auditor (2023)
Grad Dip, Management (Learning) - **OPEC College**, AU (2022)
Diploma, Workers' Health & Safety - **Churchill Education**, AU (2014)
ISO45001:2018, Internal Auditor (2023)
Root Cause Analysis Technique (RCAT) (2024)

PROFESSIONAL SUMMARY

Over 20 years in HSE and Risk Management across mining, energy, and construction, with field experience in 17 countries. Track record of building ISO-aligned systems that reduce incidents and strengthen compliance on large-scale projects. Practical depth in Behaviour-Based Safety, Operational Risk Management, and team coaching. I focus on clear, measurable results, not theory.

WORK HISTORY

March 2026 – Current
HSE Manager Lead, DRA Global, Kurmuk, Ethiopia

- Directed the implementation and oversight of the HSE management system on a large-scale mining construction project with 2400 personnel, ensuring compliance with regulations and industry best practices.
- Led risk assessment and mitigation strategies to safeguard the workforce and environment throughout construction activities.
- Managed project security for a site located within 8 km of the Sudanese war zone.
- Developed and maintained the project security and evacuation plans.
- Coordinated with project leadership to integrate HSE standards into construction planning and execution.
- Monitored safety performance, conducted incident investigations, and ensured practical corrective actions were implemented.
- Delivered HSE training programs to enhance workforce awareness and competency in risk management.
- Ensured compliance with legal and contractual safety obligations, adapting strategies to meet the evolving needs of projects.
- Championed a culture of excellence, achieving significant improvements in safety performance metrics.

September 2024 – March 2026
Project HSE Sponsor, DRA Global, Johannesburg, South Africa

- Oversee HSE compliance performance across multiple high-value mining construction projects, ensuring adherence to safety standards and client requirements.
- Support the implementation of Behavioural-Based Safety programs, coaching leadership and supervisors to foster a culture of safety and accountability.
- Monitor HSE systems and Key Performance Indicators (KPIs), driving continuous improvement through data analysis and targeted observations.
- Conduct contractors' HSE adjudications and guide the integration of safety practices into project operations.
- Provide mentorship to Site Implementation Teams (SITs), ensuring effective observation and reporting processes are established and maintained.
- Address compliance gaps and integrate safety into operational planning to enhance risk management.

August 2023 – August 2024
HSE Manager, DRA Global, Steelpoort, South Africa

- Directed the implementation and oversight of the HSE management system on a large-scale mining construction project, ensuring compliance with regulations and industry best practices.
- Led risk assessment and mitigation strategies to safeguard the workforce and environment throughout construction activities.
- Coordinated with project leadership to integrate HSE standards into construction planning and execution.
- Monitored safety performance, conducted incident investigations, and ensured practical corrective actions were implemented.

EARLY CAREER EXPERIENCE

(Prior to 2019 – Condensed)

QHSE Consultant
RSM (April 2016)
Durban, South Africa

Medical Officer,
US State Dept (Dec 2013)
Freetown, Sierra Leone

QHSE Manager,
Maersk Drilling (Oct 2010)
Angola

EHS Specialist,
HESS Corporation (Apr 2009)
Jakarta, Indonesia

Safety Training Officer,
Seadrill Asia (Apr 2008)
Kotha Baru, Malaysia

HSE Safety Medic
ADDAX Petroleum (Mar 2007)
Calabar, Nigeria

Hygiene & Medical Officer,
Agip KCO (Feb 2006)
Atyrau, Kazakhstan

Mar 1995 – Jan 2006
Medical Officer,
Swaziland Fire and Emergency (Mar 1995)
Manzini, Eswatini

PROFESSIONAL MEMBERSHIPS & AFFILIATIONS

SAIOSH – Graduate Member

Institute of Directors Southern Africa – Member

Institute of Risk Management of South Africa – Member

Association of Change Management Professionals – Member
Research Board Member

- Delivered HSE training programs to enhance workforce awareness and competency in risk management.
- Ensured compliance with legal and contractual safety obligations, adapting strategies to meet the evolving needs of projects.
- Championed a culture of excellence, achieving significant improvements in safety performance metrics.

November 2022 – July 2023
HSE Systems Manager, DRA Global, Buchanan, Republic of Liberia

- Designed and implemented an ISO 45001-aligned HSE Management system for a $1.2 billion mining construction project.
- Developed and led a comprehensive HSE risk assessment process to identify and mitigate hazards.
- Trained and coached over 2,000 staff on the new HSE system, enhancing risk management competency.
- Collaborated with cross-functional teams to integrate HSE considerations into project planning and execution.
- Monitored HSE performance metrics, providing regular reports and identifying areas for improvement.
- Established a robust incident reporting and investigation process to address root causes and prevent recurrence.
- Ensured compliance with evolving HSE legislation and recommended system improvements.
- Foster a safety culture that promotes ownership of personal and team safety, while celebrating HSE milestones.

August 2020 – November 2022
Lead Behaviour Coach, DRA Global, Johannesburg, South Africa

- Developed and implemented a Behaviour-Based Safety System to promote a sustainable safety culture.
- Coached frontline workers, supervisors, and leaders to drive lasting behaviour change, reducing workplace incidents.
- Designed and executed strategic plans to transform risky behaviours into safe practices.
- Analysed at-risk behaviours, applying antecedents and consequences to enable sustainable safety improvements.
- Applied problem-solving skills to address challenges and foster a culture of safety and productivity.

April 2019 - October 2021
Auditor & Course Facilitator, Grindrod Shipping, Durban, South Africa

- Conducted internal audits aligned with OPITO standards to ensure training compliance and effectiveness.
- Chaired audit meetings, delivering actionable feedback to drive continuous improvement in training programs.
- Collaborated with OPITO auditors during rectification audits, demonstrating professionalism and strong communication skills.
- Facilitated SAMSA-approved courses, including BOSIET, HUET, and FUET, providing comprehensive training and support.

October 2019 - April 2020
HSE Coach, Gulf Human Resources Development, Abu Dhabi, UAE

- Trained and coached crews on working at heights, confined space entry, and safe lifting techniques.
- Provided instruction on Permit to Work, DROPS prevention, and energy isolation practices.
- Delivered targeted coaching on high-risk activities for ADNOC jack-up rig crews, enhancing safety and operational efficiency.
- Educated workers on the hazards of toxic gases, hot work risk mitigation, and line-of-fire safety strategies.

April 2019 - October 2019
Safety Advisor, Spencer Ogden, Cairo, Egypt

- Served as Safety Advisor on the Maersk Discoverer in Egypt, providing crucial guidance during challenging operations.
- Led safety meetings, training sessions and on-the-job training to promote safe practices and compliance.
- Actively participated in SJAs, TBTs, and planning meetings, ensuring safe and efficient operations.
- Analysed safety data to identify and drive improvements.